GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Ayush – Dr. Ch.Sowjanya, Medical Officer, Government Ayurvedic Dispensary, Kali Gardens, Guntur – Imposed punishment of withholding of One (01) Increment with Cumulative effect for late coming to office during visit of Commissioner, Ayush – Appeal petition filed – Appeal allowed – Setting aside the Punishment with a warning to be on time in future – Orders – Issued.

HEALTH, MEDICAL & FAMILY WELFARE (VC.I) DEPARTMENT

G.O.RT.No. 424 **Dated: 27-06-2025**

Read the following:

1. Proceedings No.2167883/Disciplinary/2023, dated:09.12.2024 of the Commissioner, Ayush Department, A.P., Vijayawada.
2. From Dr. Ch.Sowjanya, Medical Officer, Government Ayurvedic Dispensary, Kali Gardens, Guntur, Appeal petition dated:22-01-2025.
3. E-Office file bearing Comp. No. 2709899.

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ORDER:

In the proceedings 1st read above, the Commissioner, Ayush Department, Andhra Pradesh, Vijayawada has imposed a punishment of withholding of One (01) Increment with Cumulative effect for late coming to office during visit of Commissioner, Ayush.

2. In the representation 2nd read above, Dr. Ch.Sowjanya, Medical Officer, Government Ayurvedic Dispensary, Kali Gardens, Guntur has submitted Appeal petition before Government requesting to set aside the order issued by the Commissioner Ayush Department in the (Orders dated:09-12-2024) inflicting the punishment of "withholding of one increment with cumulative effect" and exonerate her from the charge and do justice to her.

3. In the references 3rd read above, the Commissioner, Ayush Department, Andhra Pradesh, Vijayawada has furnished remarks along with relevant material on the appeal petition filed by Dr. Ch.Sowjanya, Medical Officer, Government Ayurvedic Dispensary, Kali Gardens, Guntur and requested the Government to take further necessary action in the matter.

4. Government have examined the case in detail, based on the material available on record, observed that as per FRS attendance sheet she attended office at 11:14:49 hrs on that day. The reason for late coming was that she had to drop her daughter to Badminton Tournament in Guntur. The reason appears genuine and moreover, the penalty imposed appears to be harsh. Therefore, it is decided to set aside penalty imposed on her with a warning to the incumbent to be time in future.

5. Accordingly, Government here by order to set aside the punishment of "withholding of one increment with cumulative effect" imposed on Dr. Ch.Sowjanya, Medical Officer, Government Ayurvedic Dispensary, Kali Gardens, Guntur vide reference 1st read above with a warning to be on time in future.

6. The Commissioner, Ayush Department, Andhra Pradesh, Vijayawada shall take further necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr MANJULA D HOSMANI
SECRETARY TO GOVERNMENT

To
Dr. Ch Sowjanya, Medical Officer, Government Ayurvedic Dispensary, Kali Gardens, Guntur through the Commissioner, Ayush Department, A.P., Vijayawada.
The Commissioner, Ayush Department, A.P., Vijayawada.
Copy to:
The OSD to Hon'ble Min(HFW&ME).
The PS to Secretary to Government, HM&FW Department.
SF/SC

//FORWARDED::BY ORDER//

SECTION OFFICER